



JOB DESCRIPTION

JOB TITLE	Freelance Creative Workshop Practitioner
ACCOUNTABLE TO	Studio & Creative Delivery Manager
LOCATION	Oasis Studios and Oasis project sites

OVERALL JOB PURPOSE

To plan and deliver engaging, inclusive creative workshops for children and young people, including disabled children and young people, using music, film, animation and other creative arts to inspire creativity, confidence and participation.

1. Workshop Delivery

- Plan and deliver engaging creative workshops.
- Adapt activities to suit different ages, abilities and additional needs.
- Create a safe, inclusive and enjoyable learning environment.
- Work collaboratively with Playworkers and Oasis staff.
- Encourage participation, creativity and confidence.

2. Creative Practice

- Deliver workshops within your area of expertise (e.g. music, songwriting, production, film, photography, animation, digital media or visual arts).
- Use accessible creative tools including phones, tablets, cameras and simple creative software.
- Contribute ideas for future workshops and creative projects.

3. Safeguarding & Inclusion

- Follow Oasis safeguarding procedures at all times.
- Promote inclusion, equality and respect for every child and young person.
- Report safeguarding or welfare concerns immediately.

4. Equipment & Facilities

- Prepare, set up and pack away workshop equipment.



- Maintain a clean, organised and safe creative environment.
- Report damaged or faulty equipment.

5. Administration

- Complete attendance registers where required.
- Record incidents and accidents in line with Oasis procedures.
- Complete any agreed session feedback forms.

PERSON SPECIFICATION

Essential

- Experience delivering creative workshops or activities.
- Experience working with children and young people.
- Excellent communication and interpersonal skills.
- Friendly, patient and reliable approach.
- Commitment to inclusion and safeguarding.
- Ability to work independently and as part of a team.

Desirable

- Experience working with disabled children and young people.
- Professional experience in a creative industry.
- First Aid qualification.

TERMS & CONDITIONS

- Freelance sessional role.
- Workshop opportunities offered according to programme needs.
- Session fees agreed according to experience, qualifications and workshop requirements.
- Successful applicants must complete Oasis's safer recruitment process, including an application form, CV/portfolio, two satisfactory references and Right to Work checks.
- An Enhanced DBS Certificate registered with the DBS Update Service is required, or applicants must be willing to obtain one before delivering sessions.
- Applicants must complete safeguarding induction and agree to work in accordance with Oasis safeguarding, health & safety, equality, code of conduct and data protection policies.
- A Freelance Sessional Agreement must be signed before any work commences.